



EVEREST ORGANICS LIMITED

CIN : L24230TG1993PLC015426

An ISO 9001:2015 & WHO GMP Certified Company

Corporate Office : 2nd Floor, Dwaraka Heights, Plot No. 17,
Jubilee Enclave, Madhapur, Hitech City, Hyderabad - 500 081, Telangana.
Tel : 040-48522089

Notice of Postal Ballot ("Notice" or "Postal Ballot Notice")

(Pursuant to Section 110 of the Companies Act, 2013 read with Rule 22 of the Companies (Management and Administration) Rules, 2014 and the MCA Circulars {as defined below})

VOTING STARTS ON	VOTING ENDS ON
Monday, November 17, 2025 at 09:00 AM(IST)	Tuesday, December 16, 2025 at 05:00 PM (IST)

Dear Member(s).

NOTICE of Postal Ballot ("**Notice**") is hereby given to the shareholders of Everest Organics Limited (the "Company") pursuant to the provisions of Section 108 and 110 and all other applicable provisions of the Companies Act, 2013 read with the Companies (Management and Administration) Rules, 2014 (collectively "**the Act**", and Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**SEBI LODR Regulations**"), Secretarial Standards issued by Institute of Company Secretaries of India on General Meetings ("**SS-2**"), (including any statutory modifications, clarifications, substitutions or re-enactment thereof for the time being in force) and in accordance with the guidelines prescribed by the Ministry of Corporate Affairs ("**MCA**") for conducting postal ballot process through e-voting vide General Circulars Nos.14/2020 dated April 08, 2020, 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 08, 2021, 3/2022 dated May 05, 2022 and 11/2022 dated December 28, 2022, and 09/2023 dated September 25, 2023, No. 09 / 2024 dated September 19, 2024 and read with other relevant circulars including General Circular No. 03/2025 dated September 22, 2025 and the Securities and Exchange Board of India's Circular No. SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated May 13, 2022, Circular No. SEBI/HO/CFD/PoD2/P/CIR/2023/4 dated January 5, 2023 and Circular No. SEBI/HO/CFD/CFD-PoD2/P/CIR/2023/167 dated October 7, 2023 and SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated October 3, 2024 ("**Circulars**") any other applicable laws, rules and regulations and read with the equity listing agreement executed with the stock exchanges on which the equity shares of the Company are listed, for seeking approval of the shareholders by way of special resolution for the Resolutions appended below are proposed by the Board of Directors of the Company to be passed by the Members of Everest Organics Limited ("**the Company**") through postal ballot by way of remote electronic voting ("**Postal Ballot**").

In terms of the MCA Circulars and in compliance with Regulation 44 of the Listing Regulations and pursuant to the provisions of Sections 108 and 110 of the Act read with the Rules framed thereunder, the manner of voting on the proposed resolutions is restricted only to e-voting, i.e., by



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casting votes electronically instead of submitting postal ballot forms. The instructions for e-voting are appended to this Notice.

Accordingly, in compliance with the requirements of the MCA Circulars, the Postal Ballot Notice is being sent only through electronic mode to those shareholders whose email address is registered with Venture Capital and Corporate Investments Private Limited ("VCCIPL"), the Company's Registrar and Share Transfer Agent, and / or the Depository Participant(s). The hard copy of the Postal Ballot Notice along with Postal Ballot Forms and pre-paid business envelope will not be sent to the shareholders for this Postal Ballot and the shareholders are required to communicate their assent or dissent through the remote e-voting system only.

The Board of Directors of the Company recommends approval of the shareholders for the Resolutions appended below. The Explanatory Statement pursuant to Section 102 of the Act pertaining to the said Resolutions setting out material facts and the reasons for the Resolutions are annexed hereto.

You are requested to peruse the proposed Resolutions along with its Explanatory Statement and thereafter record your assent or dissent **on or before Tuesday, December 16, 2025** (5.00 p.m. IST) by means of remote e-voting facility provided by the Company.

The Board of Directors of the Company ("the Board") at its meeting held on November 12, 2025 has appointed Mr. Y. Ravi Prasada Reddy (Membership No. F5783), Proprietor of M/s. RPR & Associates, Practising Company Secretaries, as the Scrutinizer for conducting the postal ballot (e-voting) process in a fair and transparent manner in accordance with the provisions of Rule 22 of the Companies (Management and Administration) Rules, 2014 and they have communicated their willingness to be appointed as Scrutinizer. The Scrutiniser's decision on the validity of the votes cast in the Postal Ballot shall be final.

Members desiring to exercise their vote through the remote e-voting process are requested to carefully read the instructions indicated in this Notice and record their assent (**FOR**) or dissent (**AGAINST**) by following the procedure as stated in the Notes forming part of the Notice for casting of votes by remote e-voting from **09:00 AM (IST) Monday, November 17, 2025 to 05:00 PM (IST) on Tuesday, December 16, 2025**. Remote e-Voting will be blocked immediately thereafter and no e-voting will be allowed beyond the said date and time. The Company has engaged the services of Central Depository Services Limited ('CDSL') for the purpose of providing remote e-voting facility to its members. After completion of scrutiny of the votes cast through remote e-voting, the Scrutinizer will submit his report to the Managing Director of the Company or to any other person authorized by him.



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The results of the voting conducted by Postal Ballot (through remote e-voting process) along with the Scrutinizers' Report will be made available on the website of the Company at www.everestorganicsltd.com and intimated to the Stock Exchange, where the shares of the Company are listed, on or before **Thursday, December 18, 2025**. Additionally, the results will also be uploaded on the website of CDSL at www.evotingindia.com. The resolutions, if passed with the requisite majority through Postal Ballot, shall be deemed to have been passed, on the last date specified for remote e-voting i.e., **Tuesday, December 16, 2025**.

SPECIAL BUSINESS

- 1. Appointment and remuneration payable to Mr. Venkata Satya Subbarao Pachigolla (DIN: 08363668) as a Whole -Time Director of the Company (Executive Director) of the Company w.e.f November 12, 2025.**

To consider and, if thought fit, to pass with or without modification, the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to provisions of Section 196, 197, 198 and all other applicable provisions of Companies Act, 2013 and rules made thereunder (including any statutory modification or re-enactment thereof) and Regulation 17 (1C) (b) of SEBI (LODR) Regulations, 2025 and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred to as the 'Listing Regulations') including any statutory modifications or re-enactment thereof for the time being in force and enabling provisions of Articles of Association of the Company, based on the recommendation of Nomination and Remuneration Committee and appointed as 'Additional director' by the Board of Directors in its meeting held on November 12, 2025, the consent of the members of the Company be and is hereby accorded to appoint Mr. Venkata Satya Subbarao Pachigolla (DIN: 08363668) as the Whole time Director designated as Executive Director of the Company, liable to retire by rotation, for a period of 3 (Three) consecutive years w.e.f. from November 12, 2025 to November 11, 2028 at a remuneration of Rs. 2,00,000 (Rupees Two Lakhs only) per month and on such terms and conditions as set out in the agreement entered between Mr. Venkata Satya Subbarao Pachigolla and the Company.

RESOLVED FURTHER THAT subject to the applicable provisions of the Companies Act read with Schedule V of Companies Act, where in any financial year during the tenure of appointment of Mr. Venkata Satya Subbarao Pachigolla (DIN: 08363668), the Company has no profits or its profits are inadequate, the Company may pay the aforesaid remuneration to Mr. Venkata Satya Subbarao Pachigolla, within the overall limits prescribed under schedule V and other applicable provisions of the Companies Act, 2013.



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RESOLVED FURTHER THAT the Board of Directors and/or the Company Secretary of the Company be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

2. **Approval for change in designation of Mr. Kirankumar Rampally (DIN: 07621817) from Non -Executive Non -Independent Director to Non -Executive Independent Director of the Company w.e.f November 12, 2025.**

To consider and, if thought fit, to pass with or without modification, the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Section 149, 150, 152 read with schedule IV and Section 161(1) read with Companies (Appointment and Qualification of Directors) Rules, 2014, and other applicable provisions, sections, rules of the Companies Act, 2013 (including any statutory modifications or re-enactment thereof for the time being in force), pursuant to the provisions of SEBI (LODR) Regulations, 2015 and pursuant to the recommendations of the Nomination and Remuneration Committee and approval of the Board of Directors of the Company, Mr. Kirankumar Rampally (DIN: 07621817) who was appointed as an Non-Executive & Non- Independent on the Board of the Company w.e.f. January 13, 2025, who meets the criteria of independence under Section 149(6) of the Act and the Rules made thereunder and Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, be and is hereby re-designated and appointed as an Independent Director of the Company having Independent Director Certificate No. : IDDB-DI 202510-081243, to hold office for a term of 5 (five) consecutive years with effect from November 12, 2025 to November 11, 2030 (both dates inclusive) and shall not be liable to retire by rotation.

RESOLVED FURTHER THAT the Board of Directors and/or the Company Secretary of the Company be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

3. **Approval for change in designation of Mr. Prasad Venkata Satya Sundara Srikakolapu (DIN: 08304477) from Non -Executive Independent Director to Non -Executive Non -Independent Director of the Company w.e.f November 12, 2025.**

To consider and, if thought fit, to pass with or without modification, the following resolution as a Special Resolution:



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"RESOLVED THAT pursuant to the provisions of Section 149, 150, 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 ('the Act') read with Companies (Appointment and Qualification of Directors) Rules, 2014, as amended from time to time and rules framed thereunder and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the 'Listing Regulations') (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the Articles of Association of the Company, and pursuant to the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, consent of members be and is hereby accorded to designate and appoint Mr. Prasad Venkata Satya Sundara Srikakolapu (DIN: 08304477) as a Non-Executive Non-Independent Director of the Company for the remaining tenure of his existing term, with effect from November 12, 2025, whose office shall be liable to retire by rotation."

RESOLVED FURTHER THAT the Board of Directors and/or the Company Secretary of the Company be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

**By the Order of the Board
For Everest Organics Limited**

Place: Hyderabad

Date: November 12, 2025

Sd/-

**Shweta Singh
Company Secretary and Compliance Officer
M. No. A66353**

NOTES:

1. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 ("**Act**") read with Rule 22 of the Companies (Management and Administration) Rules, 2014 ("**Rules**"), each as amended and any other related provisions of the Act (including any statutory modifications or re-enactment thereof, for the time being in force) setting out material facts of the aforesaid items (Resolutions) is annexed hereto as **Annexure I to III** and forms part of this Postal Ballot Notice.



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2. All material documents referred to in the explanatory statement will be available for inspection only through electronic mode on all working days from the date of dispatch until the last date for receipt of votes by e-voting i.e., **Tuesday, December 16, 2025**. Members may send their requests to eolcs0405@gmail.com from their registered e-mail address mentioning their names, folio numbers, DP ID and Client ID during the voting period.
3. The Company has appointed Mr. Y Ravi Prasada Reddy (Membership No. FCS 5783 and Certificate of Practice No.5360), Proprietor of RPR & Associates, Company Secretaries, Hyderabad, as the Scrutinizer for conducting the Postal Ballot process in a fair and transparent manner. The Scrutinizer will submit his report after completion of the scrutiny on or before **Thursday, December 18, 2025**. The Chairperson, or any other person authorised by the Chairperson, shall declare the results of the voting forthwith and the same will be communicated to the BSE Limited and shall also be available on the Company's website (www.everestorganicsltd.com) and on Central Depository Services (India) Limited (CDSL) weblink (www.evotingindia.com) as also displayed at the Registered Office of the Company. The resolutions, if assented by the requisite majority, shall be deemed to be passed on the last date specified for e-voting, i.e., **Tuesday, December 16, 2025**, in terms of SS-2.
4. In terms of Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 read with the MCA Circulars and the Listing Regulations, the advertisement pertaining to this Postal Ballot is being published in one English national daily newspaper circulating throughout India (in English language) and one Telugu daily newspaper circulating in Hyderabad (in vernacular language, i.e., Telugu) and shall be hosted on the Company's website at www.everestorganicsltd.com. The said notice shall also mention the process for registration of email IDs by those Shareholders who have not yet registered their email IDs with the Company.

Cut-off Date

5. **The cut-off date for the purpose of ascertaining shareholders entitled for voting through this Postal Ballot is Friday, November 14, 2025 (hereinafter referred to as the "Cut-off Date").**

A person, whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the Depositories for fully paid-up shares and partly paid-up shares as on the Cut-off Date only, shall be entitled to vote in this Postal Ballot. A person who is not a shareholder as on the Cut-off Date should treat this Postal Ballot Notice for information purpose only.



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Dispatch of Postal Ballot Notice

6. This Postal Ballot Notice is being sent in electronic form to all the shareholders whose name appear on the Register of Members / List of Beneficial Owners as on the Cut-off Date and who have registered their email address in respect of electronic holdings with the Depository through the concerned Depository Participants and in respect of physical holdings with VCCIPL.
7. Shareholders whose name appear on the Register of Members / List of Beneficial Owners as on the Cut-off date will only be considered eligible for the purpose of e-voting and such shareholders are requested to record their assent or dissent through remote e-voting facility only and hard copy of this Postal Ballot Notice along with Postal Ballot Forms and prepaid business envelope will not be sent to the shareholders for this Postal Ballot.
8. Only those Members whose names are appearing in the Register of Members/List of Beneficial Owners as on the Cut-Off Date shall be eligible to cast their votes through postal ballot by remote e-Voting. A person who is not a Member as on the Cut-Off Date should treat this Notice for information purposes only. The vote in this Postal Ballot cannot be exercised through proxy. Shareholders are requested to provide their assent or dissent through remote e- Voting only.
9. It is however, clarified that all members of the Company as on the Cut-off Date (including those Members who may not have received this Notice due to nonregistration of their e-mail IDs with the Company Registrar and Share Transfer Agent or Depositories) shall be entitled to vote in relation to the resolutions in accordance with the process specified hereinafter in this Notice.
10. A copy of this Postal Ballot Notice, Explanatory Statement and remote e-voting instructions are available on the Company's website (www.everestorganicsltd.com), CDSLs weblink at (www.evotingindia.com) and also on the website of the BSE Limited (www.bseindia.com).

Remote E-Voting:

11. In compliance with the provisions of Section 108 of the Act, Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, Regulation 44 of

the Listing Regulations read with SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 09, 2020 relating to 'e-voting Facility Provided by Listed Entities' ("SEBI e-voting Circular"), the Company is providing the CDSLs remote e-voting facility to the shareholders to exercise their right to vote on the proposed resolutions electronically ("remote e-voting") through this Postal Ballot Notice.



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12. **The remote e-voting period commences on Monday, November 17, 2025 (09:00 AM IST) to Tuesday, December 16, 2025 (5.00 PM IST).** During this period, the shareholders of the Company holding shares in physical form or in demat form, as on the Cut-off Date i.e., **Friday, November 14, 2025** may cast their vote by remote e-voting. The remote e-voting module shall be disabled by CDSL for voting thereafter. Once the vote on resolutions is cast by a member, whether partially or otherwise, the member shall not be allowed to change it subsequently or cast the vote again.
13. Any person holding shares in physical form and non-individual shareholders holding shares as of the Cut-off Date, may obtain the login ID and password by sending a request at info@vccipl.com In case they are already registered for remote e-voting, they can use their existing User ID and password for e-voting.
14. In terms of SEBI e-voting Circular, e-voting process has been enabled for all 'individual de-mat account holders', by way of a single login credential, through their de-mat accounts / websites of Depositories / Depository Participant(s) ("DP"). The detailed procedure for remote e-voting is given below.
15. **The procedure for remote e-voting is as under:**
Method of login / access to Depositories (NSDL / CDSL) e-voting system in case of individual members holding shares in de-mat mode.

Type of shareholders	Login Method
Individual Shareholders holding securities in De-mat mode with CDSL	<p>1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. The option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website https://www.cdslindia.com/ and click on login icon & New System Myeasi Tab and then user your existing my easi username & password.</p> <p>2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e-voting is in progress as per the information provided by company. On clicking the e-voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the</p>



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	<p>system of all e-Voting Service Providers so that the user can visit the e-Voting service providers' website directly.</p> <p>3) If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration</p> <p>4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on https://www.cdslindia.com/home page or click on https://evoting.cdslindia.com/Evoting/EvotingLogin. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-voting is in progress and also able to directly access the system of all e-Voting Service Providers.</p>
Individual Shareholders Holding securities in demat mode with NSDL	<p>1) If you are already registered for NSDL IDeAS facility, please visit the https://eservices.nsdl.com. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.</p> <p>2) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com/ Select "Register Online for IDeAS" "Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</p> <p>3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e., your sixteen-digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be</p>



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	<p>redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.</p> <p>4) Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience.</p> <p>NSDL Mobile App is available on</p> <p> App Store  Google Play</p> <div></div>
Individual Shareholders (holding securities in de-mat mode) login through their Depository Participants	You can also login using the login credentials of your de-mat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in de-mat mode for any technical issues related to login through Depository i.e., CDSL and NSDL



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Login type	Helpdesk details
Individual Shareholders holding securities in De-mat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022- 23058738 and 22-23058542-43.
Individual Shareholders holding securities in De-mat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30

Login method for e-Voting for members holding Physical shares and shareholders other than individuals holding in Demat form:

- 1) The shareholders should log on to the e-voting website www.evotingindia.com.
- 2) Click on "Shareholders" module.
- 3) Now enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
- 4) Next enter the Image Verification as displayed and Click on Login.
- 5) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
- 6) If you are a first-time user follow the steps given below:

	For members holding shares in Demat Form or Physical Form
PAN	Enter your 10-digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) <ul style="list-style-type: none">• Shareholders who have not updated their PAN with the Company/ Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.
Dividend Bank Details OR Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. <ul style="list-style-type: none">• If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.



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EVEREST ORGANICS LIMITED

CIN : L24230TG1993PLC015426

An ISO 9001:2015 & WHO GMP Certified Company

Corporate Office : 2nd Floor, Dwaraka Heights, Plot No. 17,
Jubilee Enclave, Madhapur, Hitech City, Hyderabad - 500 081, Telangana.
Tel : 040-48522089

- (i) After entering these details appropriately, click on "SUBMIT" tab.
- (ii) Members holding shares in physical form will then directly reach the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (iii) For members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (iv) Click on the EVSN for the relevant company on which you choose to vote.
- (v) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (vi) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (vii) After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (viii) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (ix) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- (x) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xi) **Additional Facility for Non – Individual Shareholders and Custodians – For Remote Voting only.**
 - Non-Individual shareholders (i.e., other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.
 - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
 - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.



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- The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
- A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively, non-individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; eolcs0405@gmail.com, yravifcs@gmail.com, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

(xii) PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/ DEPOSITORIES.

- For members holding Physical shares - please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to Company/RTA email id.
- For Demat shareholders - Please update your email id & mobile no. with your respective Depository Participant (DP)
- For Individual Demat shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

(xiii) If you have any queries or issues regarding e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at 022- 23058738 and 022-23058542/43 or to the Company Secretary of the Company @ eolcs0405@gmail.com or to the Scrutinizer of the Postal Ballot Mr. Y Ravi Prasada Reddy @ yravifcs@gmail.com.



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EXPLANATORY STATEMENT

[Pursuant to Section 102 of the Companies Act, 2013]

The following Explanatory Statement sets out all material facts relating to the special business set out in the accompanying notice of the Postal Ballot dated November 12, 2025.

Item No. 1:

Based on the recommendation of the Nomination and Remuneration Committee the Board of Directors appointed Mr. Venkata Satya Subbarao Pachigolla (DIN: 08363668) aged 52 years, as an Additional Director and Whole Time Director designated as Executive Director of the Company, for a term of three consecutive years with effect from November 12, 2025 under the provisions of Sections 196, 197 and 203 read with Schedule V and all other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and the Articles of Association of the Company.

Pursuant to amendment (effective from January 01, 2022) to Regulation 17(1C) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, Mr. Venkata Satya Subbarao Pachigolla shall hold office up to the date of next Annual General Meeting or for a period of three months from the date of appointment, whichever is earlier. Mr. Venkata Satya Subbarao Pachigolla is eligible to be appointed as Whole time Director designated as Executive Director for a term of (3) three consecutive years from November 12, 2025 to November 11, 2028 (Both dates inclusive) and shall liable to retire by rotation. The Company has received notice under Section 160 of the Companies Act, 2013 signifying his candidature as Director of the Company.

In the opinion of the Board, Mr. Venkata Satya Subbarao Pachigolla fulfils the conditions as set out in Part I of Schedule V of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') for being eligible for his appointment. Mr. Venkata Satya Subbarao Pachigolla is not disqualified from being appointed as a Director in terms of Section 164 of the Companies Act, 2013 and has given his consent to act as a Director.

Mr. Venkata Satya Subbarao Pachigolla holds a Master of Computer Applications from Osmania University He is a seasoned professional with over 25 years of experience in information technology, analytics, data architecture, business solutions, and entrepreneurship. He is the Founder & CEO of WebRocket Pvt. Ltd. and has held senior leadership roles including COO at Talent Smart, President & EVP at Seanergy Consulting Services, and Director, Business Solutions at M3bi.

He has successfully led teams, projects, and client engagements, delivering technology-driven solutions, digital transformation strategies, and business intelligence initiatives. His expertise spans



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leadership, project management, analytics, presales, digital strategy, and client relationship management.

Directorship(s) / Membership(s) in other Companies: Nil

Mr. Venkata Satya Subbarao Pachigolla meets the following skills and capabilities required for the role as a Whole Time Director (Executive), as have been identified by the Board of Directors of the Company:

- a. Leadership experience of running large enterprise – He has over 25 years of leadership experience in technology, analytics, data architecture, and digital transformation, having served as CEO, COO, President & EVP, and Director in reputed IT organizations. He has successfully led high-performance teams, complex technology programs, and client engagements across global markets.
- b. Administrative Experience – He has hands-on administrative experience in managing business operations, resource planning, budgeting, and organizational processes in mid-sized technology enterprises. His expertise includes overseeing project delivery, presales, client management, and supporting business performance and governance functions.

The other details of Mr. Venkata Satya Subbarao Pachigolla as required under the provisions of Regulation 36(3) of the SEBI Listing Regulations, 2015, para 1.2.5 of SS-2 and other applicable provisions are provided in Annexure to this Notice.

Mr. Venkata Satya Subbarao Pachigolla is not inter-se related with any other Director or Key Managerial Personnel of the Company and does not hold any share in the Company. The remuneration payable to Mr. Venkata Satya Subbarao Pachigolla shall be by way of salary, as permitted under the Companies Act, 2013, and in accordance with the terms approved by the Board.

The Board of Directors consider the appointment of Mr. Venkata Satya Subbarao Pachigolla as a Whole Time Director (Executive) is in the interest of the Company and recommends the Special Resolution as set out at item no. 1 of this Notice for approval of Members.

Except Mr. Venkata Satya Subbarao Pachigolla, being an appointee, none of the Directors or Key Managerial Personnel of the Company or their relatives is concerned or interested, financially or otherwise, in the resolution as set out in the Notice.



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Item No. 2:

The Board of Directors ("the Board"), at its meeting held on January 13, 2025, based on the recommendation of the Nomination and Remuneration Committee ("NRC"), appointed Mr. Kirankumar Rampally (DIN: 07621817) as an Additional Director (Non-Executive, Non-Independent) with effect from January 13, 2025, in accordance with Section 161(1) of the Companies Act, 2013. His appointment was subsequently regularised by the Members through Postal Ballot for a term of five (5) years.

Pursuant to amendment (effective from January 01, 2022) to Regulation 17(1C) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, Mr. Kirankumar Rampally shall hold office up to the date of next Annual General Meeting or for a period of three months from the date of appointment, whichever is earlier. Mr. Kirankumar Rampally is eligible to be designated as Independent Director (Non – executive) for a term of (5) five consecutive years and shall not be liable to retire by rotation. The Company has received notice under Section 160 of the Companies Act, 2013 signifying his candidature as Director of the Company.

In the opinion of the Board, Mr. Kirankumar Rampally fulfils the conditions as set out in the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') for being eligible for his appointment. Mr. Kirankumar Rampally is not disqualified from being appointed as a Director in terms of Section 164 of the Companies Act, 2013 and has given his consent to act as a Director.

Mr. Kirankumar Rampally is a post graduate in M. Tech (Chemical Engineering) having 36 years of experience in various organizations. From 2007 to 2011 he worked as COO for Mylan Joint venture company (Astrix) and also Vice President for Contract Manufacturing of various intermediates and API's at various locations. He was totally responsible for P & L for Astrix. From 2011 to 2016 he worked as President for GVK BIO API division and also was EC member of GVK BIO. Worked as Business Head and responsible for P & I. From 2016 he started start up organisation by establishing of R & D and produced various molecules at third party area.

Directorship(s) / Membership(s) in other Companies:

Directorship: Nil

Mr. Kirankumar Rampally meets the following skills and capabilities required for the role as an Independent Director, as have been identified by the Board of Directors of the Company:



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- a. Leadership experience of running midsize enterprise – Experience in administration of well-governed organizations, with an understanding of organizational systems and processes complex business and regulatory environment, strategic planning and risk management, understanding of emerging local and global trends and management of performance.
- b. Administrative Experience – Experience in handling administration management of a midsize organization along with an understanding of accounting and financial statements.

The other details of Mr. Kirankumar Rampally as required under the provisions of Regulation 36(3) of the SEBI Listing Regulations, 2015, para 1.2.5 of SS-2 and other applicable provisions are provided in Annexure to this Notice.

Mr. Kirankumar Rampally is not inter-se related with any other Director or Key Managerial Personnel of the Company and does not hold any share in the Company. The remuneration payable to Mr. Kirankumar Rampally shall be sitting fee as approved by Board and as permitted under the Companies Act, 2013.

The Board of Directors consider the redesignation of Mr. Kirankumar Rampally as an Independent Director (Non-executive) is in the interest of the Company and recommends the Special Resolution as set out at item no. 2 of this Notice for approval of Members.

Except Mr. Kirankumar Rampally, being an appointee, none of the Directors or Key Managerial Personnel of the Company or their relatives is concerned or interested, financially or otherwise, in the resolution as set out in the Notice.

Item No. 3:

The Board of Directors ("the Board"), at its meeting held on August 12, 2023, based on the recommendation of the Nomination and Remuneration Committee ("NRC"), appointed Mr. Prasad Venkata Satya Sundara Srikakolapu (DIN: 08304477) as an Additional Director (Independent) with effect from September 01, 2023, in accordance with Section 161(1) of the Companies Act, 2013. His appointment was subsequently regularized by the Members at the 30th Annual General Meeting for a term of five (5) years.

He relinquished the position of Non-Executive Independent Director with effect from the close of business hours on November 12, 2025. Based on the recommendation of the Nomination and Remuneration Committee, the Board appointed him as a Non-Executive Non-Independent Director with effect from November 12, 2025, for the remaining tenure of his existing term, in recognition of his extensive experience and the value his expertise brings to the Company.



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Pursuant to the amendment effective January 01, 2022, to Regulation 17(1C) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Board-appointed directors are required to be approved by the Members at the next Annual General Meeting or within three months from the date of appointment, whichever is earlier.

Accordingly, Mr. Prasad Venkata Satya Sundara Srikakolapu shall hold office up to the date of the next Annual General Meeting or for a period of three months from the date of his appointment, whichever is earlier.

In the opinion of the Board, Mr. Prasad Venkata Satya Sundara Srikakolapu fulfils the conditions prescribed under the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for his appointment. He has submitted the requisite consent to act as a Director and declarations confirming that he is not disqualified under Section 164 of the Companies Act, 2013 and that he has not been debarred or disqualified by SEBI, the Ministry of Corporate Affairs, or any other statutory authority.

Mr. Prasad Venkata Satya Sundara Srikakolapu, aged 63 years, holds an M. Com degree along with DBM and CAIIB qualifications. He has over 30 years of varied experience in the banking sector, having superannuated as Chief General Manager from Union Bank of India on August 30, 2022.

a. Leadership & Operational Expertise:

With over three decades of experience and having retired as Chief General Manager of Union Bank of India, he has led major operational functions as Zonal Head and managed large corporate accounts. His strong background in branch operations, credit administration, customer service, and organisational management equips him with deep operational insight and leadership capability.

b. Governance, Audit & Risk Management:

He has served as the Head of Internal Audit, where he oversaw governance frameworks, compliance systems, internal controls, and risk-mitigation processes across the bank. His expertise in audit, regulatory compliance, and risk management enhances the Company's governance standards and strengthens oversight mechanisms at the Board level.

Directorship(s) / Membership(s) in other Companies:

Nil

The remuneration payable shall be as recommended by the NRC and approved by the Board, subject to the limits under the Companies Act, 2013, and as mutually agreed with Mr. Prasad Venkata Satya Sundara Srikakolapu.

The Board of Directors consider the redesignation of Mr. Prasad Venkata Satya Sundara Srikakolapu as Non-executive Non -Independent is in the interest of the Company and recommends the Special Resolution as set out at item no. 3 of this Notice for approval of Members.



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Except Mr. Prasad Venkata Satya Sundara Srikakolapu, being an appointee, none of the Directors or Key Managerial Personnel of the Company or their relatives is concerned or interested, financially or otherwise, in the resolution as set out in the Notice.

**By the Order of the Board
For Everest Organics Limited**

Place: Hyderabad

Date: November 12, 2025

Sd/-

**Shweta Singh
Company Secretary and Compliance Officer
M. No. A66353**



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Annexure-I

Details of Director(s) seeking appointment/ re-appointment/ regularization pursuant to Reg.36 (3) of SEBI (LODR) Regulations, 2015 is given below:

A	Name	Mr. Venkata Satya Subbarao Pachigolla (DIN: 08363668)
B	Brief Profile	
	i) Age	52 years (DOB: July 09, 1973)
	ii) Educational Qualification	Master of Computer Applications from Osmania University, Bachelor of Science in Computer Science from Andhra University.
	iii) Experience in specific functional area	Mr. Venkata Satya Subbarao Pachigolla holds a Master of Computer Applications from Osmania University He is a seasoned professional with over 25 years of experience in information technology, analytics, data architecture, business solutions, and entrepreneurship. He is the Founder & CEO of WebRocket Pvt. Ltd. and has held senior leadership roles including COO at Talent Smart, President & EVP at Seanergy Consulting Services, and Director, Business Solutions at M3bi. He has successfully led teams, projects, and client engagements, delivering technology-driven solutions, digital transformation strategies, and business intelligence initiatives. His expertise spans leadership, project management, analytics, presales, digital strategy, and client relationship management.
	iv) Date of appointment on the board of the Company	November 12, 2025
C	Nature of expertise in functional area	Mentioned in clause B (iii) above.
D	Directorship held in other Companies (excluding foreign and Section 8 Companies)	Nil
E	Chairmanship/ Membership of committees of other Companies (includes only Audit,	Nil



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	Stakeholders Relationship and Nomination & Remuneration Committee)	
F	No. of shares of Rs.10/- each held by the Director	Nil
G	Relationship between Directors inter se (As per section 2(77) of the Companies Act, 2013 and Companies (Specification of definitions details) Rules, 2014)	Nil
H	Information as required pursuant to BSE Circular with ref. no. LIST/ COMP/14/ 201819 dated 20th June, 2018 and NSE Circular - NSE/CML/2018/02 dated June 20, 2018	Not debarred from holding the office of Director by virtue of any Order of the Securities and Exchange Board of India or any other authority.



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Annexure-II

Details of Director(s) seeking appointment/ re-appointment/ regularization pursuant to Reg.36 (3) of SEBI (LODR) Regulations, 2015 is given below:

A	Name	Mr. Kirankumar Rampally
B	Brief Profile	
	i) Age	63 years (DOB: December 12, 1962)
	ii) Educational Qualification	M. Tech (Chemical Engineering)
	iii) Experience in specific functional area	Mr. Kirankumar Rampally is a post graduate in M. Tech (Chemical Engineering) having 36 years of experience in various organizations. From 2007 to 2011 he worked as COO for Mylan Joint venture company (Astrix) and also Vice President for Contract Manufacturing of various intermediates and API's at various locations. He was totally responsible for P & L for Astrix. From 2011 to 2016 he worked as President for GVK BIO API division and also was EC member of GVK BIO. Worked as Business Head and responsible for P & I. From 2016 he started start up organisation by establishing of R & D and produced various molecules at third party area.
	iv) Date of appointment on the board of the Company	January 13, 2025 (Initial) Re- designation w.e.f. November 12, 2025
C	Nature of expertise in functional area	Mentioned in clause B (iii) above.
D	Directorship held in other Companies (excluding foreign and Section 8 Companies)	Nil
E	Chairmanship/ Membership of committees of other Companies (includes only Audit, Stakeholders Relationship and Nomination & Remuneration Committee)	Nil
F	No. of shares of Rs.10/- each held by the Director	Nil



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G	Relationship between Directors inter se (As per section 2(77) of the Companies Act, 2013 and Companies (Specification of definitions details) Rules, 2014)	Nil
H	Information as required pursuant to BSE Circular with ref. no. LIST/ COMP/14/ 201819 dated 20th June, 2018 and NSE Circular - NSE/CML/2018/02 dated June 20, 2018	Not debarred from holding the office of Director by virtue of any Order of the Securities and Exchange Board of India or any other authority.



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ANNEXURE-III

Details of Director(s) seeking appointment/ re-appointment/ regularization pursuant to Reg.36 (3) of SEBI (LODR) Regulations, 2015 is given below:

A	Name	Mr. Prasad Venkata Satya Sundara Srikakolapu (DIN: 08304477)
B	Brief Profile	
	i) Age	63 years (DOB: August 30, 1962)
	ii) Educational Qualification	Master of Commerce DBM & CAIIB
	iii) Experience in specific functional area	Mr. Prasad Venkata Satya Sundara Srikakolapu, aged 63 years, holds a M. Com., DBM & CAIIB degree. He has around 30 years of experience in Banking Sector. He is superannuated as a Chief General Manager from Union Bank of India on 30-08-2022. He has handled big size corporate accounts having vast experience in banking operational area as zonal head. Superannuated as head of Internal Audit. Worked in central office of union bank, headed credit monitory and review department, economics and planning department, marketing department etc. Having sound knowledge in finance sector.
	iv) Date of appointment on the board of the Company	September 01, 2023 (Initial) Reason: Change in designation w.e.f. November 12, 2025
C	Nature of expertise in functional area	Mentioned in clause B (iii) above.
D	Directorship held in other Companies (excluding foreign and Section 8 Companies)	Nil
E	Chairmanship/ Membership of committees of other Companies (includes only Audit, Stakeholders Relationship and Nomination)	Nil



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Corporate Office : 2nd Floor, Dwaraka Heights, Plot No. 17,
Jubilee Enclave, Madhapur, Hitech City, Hyderabad - 500 081, Telangana.
Tel : 040-48522089

	& Remuneration Committee)	
F	No. of shares of Rs.10/- each held by the Director	Nil
G	Relationship between Directors inter se (As per section 2(77) of the Companies Act, 2013 and Companies (Specification of definitions details) Rules, 2014)	Nil
H	Information as required pursuant to BSE Circular with ref. no. LIST/ COMP/14/ 201819 dated 20th June, 2018 and NSE Circular - NSE/CML/2018/02 dated June 20, 2018	Not debarred from holding the office of Director by virtue of any Order of the Securities and Exchange Board of India or any other authority.

**By the Order of the Board
For Everest Organics Limited**

Place: Hyderabad

Date: November 12, 2025

Sd/-

**Shweta Singh
Company Secretary and Compliance Officer
M. No. A66353**



Regd. Office & Factory : Aroor Village, Sadasivpet Mandal, Sangareddy Dist. Telangana - 502291.

Tel. : 08455 - 250186, 250113, 250115 Fax : 08455-250114

Website : www.everestorganicsltd.com